



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
OFFICE OF THE ASSISTANT SECRETARY  
MANPOWER AND RESERVE AFFAIRS  
111 ARMY PENTAGON  
WASHINGTON DC 20310-0111  
February 4, 1998

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Reassignments Between Civilian Personnel Operaton Centers  
(CPOCs), Guidance Memorandum 98-3

This memorandum transmits guidance applicable to all Continental United States CPOCs. Headquarters, Department of the Army will not normally pay permanent change of station, or Defense Relocation Services for Employees (DRSE) costs for reassignments or change to lower grades between CPOCs. However, mitigating circumstances may warrant a case by case review. Written request for an exception should be directed to my office for approval/disapproval.



Elmer F. Williams  
Director, Civilian Personnel Operations  
Center Management Agency

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